

MOUNT JOY ATHLETIC ASSOCIATION
June 12, 2022
MEETING MINUTES

Call to Order – 6:05 pm by John Jones on June 12 at the Kunkle Field Pavilion

Roll Call of Officers and Directors – John Jones, Paul Barber, Maria Dickson, Mike Higgins, Dan Beury, Jen Gehman, Kristin Martin Absent: Jaimie Zeager

Members Present – Kim Jones, Brian Everhart, Scott Everhart, Steve Booker

Secretarial Report – Approval of May meeting minutes, including regular meeting on May 15, 2022 and special meeting on May 19, 2022 1st Kristin Martin 2nd Dan Beury

Treasurer Report – In response to a board-member question, Maria shared that revenue from sign sales was over \$10,000 and shirt sponsorship revenue was \$2,250.

Approval of Treasurer Report 1st Jen Gehman 2nd Kristin Martin

Fundraising – Waiting for details from the Barnstormers on additional ticket purchases we will receive credit for.

Sub Sale results:

- \$2,812.25 Profit
- 45 players participated, including 12 buyouts
- 39 players did not participate in sales or buyouts *Paxton Rakow*
- Barnstormers 1st Pitch was awarded to ~~Dylan Thomas~~ and ~~Braxton Beury~~ for high sales
Dylan Johnson

John is following up with Jaimie on communication regarding buy-out to those who did not participate.

Question from members regarding fundraisers creating the risk of people leaving MJAA for another association.

Concession Stand – Kim reported season financial totals to date (numbers are rounded):

Expenses - \$16,000

Revenue - \$24,000

Profit - \$8,000

John noted that we are only \$1,000 short of last year's total at this time despite hosting two less tournaments.

16 families have earned the \$50 reimbursement of registration fees for completing all required shifts. The board then held a discussion of rebate rules that were not set when the proposal was originally approved in November 2021.

Board Action – implement the following rules for reimbursement of \$50 registration fee for concession stand duty completion:

- All regular season and tournament games count toward the required total
- Payout will occur after the last regular season game – in 2022 that is July 11
- No additional compensation will be provided for the completion of extra shifts

- **The board may grant additional awards for duty above and beyond**
- **Families who have not met the requirement prior may sign up and earn credit through the LNP**

1st John Jones 2nd Paul Barber, Unanimous Approval

Outstanding tournament support from Dan and Heather Beury (24 shifts), Jess Tompkins (14 shifts) and Kim Jones (41 shifts).

Will need to support for LNP on the following dates:

- July 11 – 14
- July 26-29

John requested that board members make this a priority

Board Action Requested – Purchase of 3-tier food warmer for the concession stand at a cost of approximately \$360.00. 1st Martin 2nd Dickson. Unanimous approval.

Conversation about concession stand duty being an issue for parents given time constraints. Food warmer is part of the effort to reduce the need for people in the stand. This could potentially make 3-4 people staffing the concession stand a reality for tournaments.

Tball – John reported receiving positive feedback from parents who participated in the Memorial Day Parade. Orange vs. Blue game at Kunkle was played on June 8th. Considering a Fall Tball program is enough interest and coaching help can be secured. Considering a winter evaluation of Tball talent to ensure placement on correct team before formal practices start.

Question was raised regarding actions MJAA can take to retain Tball players as they transition to 8U. This is a question the board will consider in planning communication and programming for the 2023 season.

Baseball – John reported significant feedback on umpire quality from baseball parents. Joe Turbedsky umpired for 8U and we would like to retain him for 2023.

Opening Fall Ball registration on 7/11. John will communicate a registration close date after consulting with LANCO League on team entry deadlines.

Jen will make a sign for Fall Ball registration to hang at Kunkle during LNP.

New Business

Concerns about MJAA – from member

- Concerned about losing games
- Leadership is not creating culture
- Leadership is not supporting coaches
- Parents do need to step up

Solutions suggested

- Pay the president for doing his work - Maria interjected that this is not legal for a non-profit
- Allow people to pay more vs. working at the stand or volunteering otherwise

Concerns from 8U parents

- Concession stand duty is an issue
- Communication about what the board is using funds for

Board members recognized the need for additional feedback and understanding of the issues and a need to improve communication using methods other than the board meeting and email. The result of which was an agreement for Mike and Paul to work on a parent survey and communication plan through the coaches as to the activities of the board. Communication from

coaches will come at the end of their regular seasons and survey will be distributed in July.

Concerns about Umpiring – from Dan Beury

The issue of umpire incidents with Mount Joy teams was raised by Dan. He shared examples of situations where umpires were at odds with both teams/coaches. Given that there is no observation, oversight or evaluation of umpires (beyond schedule management), Dan's suggestion was to develop a post-game survey for coaches to provide feedback regarding umpiring during games.

After lengthy discussion regarding the umpire association's role in determining schedules, who they are hired by and oversight mentioned previously, the board agreed that John would reach out to the following:

1. Mount Joy coaches to obtain information on other teams who they have witnessed experiencing umpire issues
2. Then contact other coaches/associations who may be willing to partner with MJAA in addressing issues with the umpiring situation in LANCO

If others are interested, MJAA will then coordinate with other associations to raise the issue with LANCO.

Meeting Adjourned – 7:59 pm 1st Dickson 2nd Beury

